

## Redgate's PASS Data Community Summit 2025 ("PASS Summit 2025") – PASS Summit 2025 Scholarship

### Terms and Conditions

As a participant in Red Gate Software Ltd's ("**Redgate**") **PASS Summit 2025 Scholarship** ("**Scholarship**") you agree to the following terms and conditions ("**Agreement**"):

### Eligibility Requirements

1. Applicants must **not**:
  - a. have already been awarded a complimentary ticket to PASS Summit 2025 by Redgate or a third party;
  - b. have previously attended a PASS Data Community Summit in-person; and/or
  - c. be an employee of Redgate, PASS Summit Sponsors, PASS Summit Exhibitors and/or its affiliates, or a family member of such employee.
2. To qualify for consideration for the PASS Summit Futures Scholarship the applicant must provide satisfactory answers to the questions in the [official application form](#), and be successfully vetted and chosen by Redgate based on the answers provided.
3. The applicant must be:
  - a. a full or part time student, or have completed studies, of Computer Science, Software Engineering, Information Science, Information Technology, Mathematics or another related field with the ambition of, or be, working as a data professional in a field or role such as – but not limited to - software engineering, software development, IT Analyst, IT Architect, IT Manager, or a related field or role. This includes university degrees, certification programs, or equivalent experience; or
  - b. exploring or advancing a career in technology, including individuals transitioning from other industries; and
  - c. able to demonstrate a commitment to learning with a strong academic or professional track record; and
  - d. explain how funding will support their ability to complete their learning and development in technology.
4. The applicant must have a social media account(s) on LinkedIn and be willing to share their experience of attending PASS Summit 2025 through their own social media channels as well as Redgate and PASS Summit social media channels. These activities may include written, photographic or video marketing and activities and any promotional activities on or about the dates of PASS Summit 2025 as agreed with Redgate.
5. The Scholarship is open to applicants based around the world, and each applicant agrees that any costs over and above the amount supported by this initiative, as stated in this Agreement, will remain the sole responsibility of the applicant.
6. Applicants must be 21 years old or over as of November 17, 2025.

7. Entries to the Scholarship are limited to one per person. Entries for multiple applicants from the same organization or company are allowed.
8. Applicants shall adhere to the PASS Data Community Summit [Code of Conduct](#).

### Scholarship Details, Dates, and Timelines

The Scholarship application process will run from June 2, 2025 until June 30, 2025 (Redgate has the discretion to end the process earlier if all Scholarships have been awarded). Redgate will award each successful applicant the following:

1. one complimentary 3-day ticket to PASS Summit 2025 (access will be granted from the evening welcome reception on Tuesday, November 18, 2025 to the end of the conference on Friday, November 21, 2025); and
2. an amount of US\$1,400 to be credited to each successful applicant's personal bank account, which amount must be used strictly towards each successful applicant's travel, accommodation and other conference-related expenses (such as insurance and/or subsistence).
3. Each successful applicant must provide proof of travel and accommodation bookings and evidence of payment for travel to Redgate by no later than August 30, 2025 by email to [info@passsummit.com](mailto:info@passsummit.com). Redgate may request evidence of payment for accommodation and other conference-related expenses within one month of the end of the conference.

The total value of the PASS Summit Futures Scholarship is US\$1,400 per applicant (excluding the cost of the complimentary 3-day ticket) and there will be 13 successful applicants in total. Any additional expenses (including without limitation insurance expenses) incurred by the applicants will remain the sole responsibility of the applicants and will not be covered by Redgate.

Redgate will select 13 applicants in total who have correctly filled in [the application form](#) and have been successfully chosen by the Redgate PASS Summit Futures Scholarship selection team. The responses within the [linked form](#) will be reviewed based on merit by that team.

The complimentary 3-day ticket to PASS Summit 2025 will provide access to all three full days of the main conference (see online for ticket details

<https://passdatacommunitysummit.com/about/pricing/>):

- Entry to all general sessions, the keynotes, the Exhibit Hall, Community Zone, Welcome Reception (evening of Tuesday, November 18, 2025) and the Exhibitor Reception (evening of Wednesday, November 19, 2025).
- Food and drinks - Coffee breaks and lunch will be provided during the day, and light refreshments are provided during the two Receptions.
- On-demand access to recordings – successful applicants will also receive on-demand access to all recorded sessions until Sunday, February 15, 2026.

Each successful applicant agrees to engage in PASS Summit 2025 promotional activities before, during and after the conference until December 31, 2025. This may include, but is not limited to, promotional activities Redgate organizes across video, written or photographic

media and marketing materials. Each applicant also agrees to share that they are attending the event on their personal social media channels prior to the event, and after the event they will agree to share their experiences and what they have learnt on their personal social media channels. Redgate will provide suggestions on the promotional activities to each successful applicant via email.

By submitting your details using the application form you understand that you will automatically be entered into the PASS Summit Futures Scholarship. Entries must be received by June 30, 2025 to be eligible. Redgate accepts no responsibility for corrupted or delayed entries.

Successful applicants only will be contacted via email by July 24, 2025 and they will be asked to accept their award and confirm their attendance at PASS Summit 2025 in adherence with this Agreement by July 31, 2025. Redgate reserves the right to offer the Scholarship to another applicant if the original successful applicant is unable to attend, does not respond in time or is unable to fully comply with this Agreement.

#### **Other terms and conditions**

1. By applying each applicant is confirming that the information provided on their Scholarship application, and all supporting documents, is true and accurate.
2. It is the sole responsibility of each applicant to make sure that they read this Agreement and comply with its terms and conditions.
3. It is the sole responsibility of each successful applicant to:
  - a. comply with any applicable US entry/exit including visa requirements; and
  - b. obtain and maintain appropriate insurance including travel insurance in connection with their travel to and from and participation in PASS Summit 2025. Successful applicants will provide proof of insurance to Redgate.
4. The Scholarship is not transferable, exchangeable, or redeemable for cash.
5. It is the sole responsibility of each applicant to ensure that their application to and, if successful, participation in the Scholarship does not violate (i) any law, including but not limited to the UK Bribery Act 2010 or the US Foreign Corrupt Practices Act of 1977, as amended, and (ii) any contract made between the applicant and their organization or employer. Redgate accepts no liability or responsibility for disputes that may arise as a result of any application to and/or participation in the Scholarship. If any such disputes arise, Redgate reserves the right to automatically withdraw the Scholarship awarded to the affected applicant and to select an alternative applicant to award it to.

By applying for the PASS Summit Futures Scholarship, the applicant confirms they have reviewed their organization or company's Antibribery and Corruption ("ABC") policy and if they are successful in participating in this Scholarship the applicant confirms this does not contravene their organization or company's ABC policy.

6. Scholarships are at the discretion of Redgate, subject to change without notice, and may be replaced with an alternate award.
7. Redgate reserves the right, in its sole discretion, to cancel or suspend the Scholarship, should causes beyond its control, including without limitation technical or natural conditions or acts of God or negligent or criminal acts of third parties, make it impossible or impracticable to carry out the Scholarship as planned.
8. Redgate Scholarships are provided on an “as is” basis, and to the extent permitted by law, Redgate explicitly makes no representations or warranties whatsoever as to the quality, suitability, merchantability, or fitness for a particular purpose of the Scholarship’s awarded and Redgate hereby disclaim all liability for any loss or damage of any kind, including but not limited to personal injury suffered while participating in the Scholarship or utilizing any funds awarded.
9. As an applicant, and to the extent permitted by law, you hereby release the organizers, promoters, and operators of the Scholarship including Redgate from all claims, demands, suits, judgments, cross claims, and set-offs, including any claim in negligence, arising from or incidental to the Scholarship.
10. This Agreement and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.
11. Any questions about the Scholarship can be directed to [registration@passsummit.com](mailto:registration@passsummit.com).